



THE CAMBRIDGE GROUP LTD

Jack Lyons  
Lyons Solutions, LLC  
4 St. Mary's Lane  
Norwalk, CT 06851

Dear Jack,

I want to thank you and Bill for assisting me in achieving my goals. Your professionalism and market knowledge are tremendous. Your contact base which is critical is superb. My process with On Assignment took years and I was fortunate to have you as an advisor.

Your professionalism and honesty greatly impressed me. You always focused on me and my needs. You asked questions on my behalf that I never thought of asking. You made me feel that you would not pursue the deal unless it was the right deal for me. You negotiated superbly and I know both sides of the deal felt good about the transaction.

You and Bill are a great team. Bill did a superb job facilitating all the numbers, a job that seemed never ending. You helped me assemble an incredible team of advisors, accountants, attorneys that made this work. As you know, I did not have the right advisors in place when the conversations first started. My long term advisors were out of their league and they could not respond to the requests that were generated and that cost me. Thankfully you kept the process going as we assembled our "dream team".

Jack, I would recommend you to any business owner looking to achieve their goal of selling their business and I appreciate your professionalism and friendship through this complicated process.

Warmest regards,

Mike Salvagno  
President  
The Cambridge Group Ltd.